PONDICHERRY UNIVERSITY
INTERNAL QUAILY ASSURANCE CELL

REPORT ON ACADEMIC AND ADMINISTRATIVE AUDIT

AAAC was constituted by the Vice – Chancellor and the following Expert members participated in Academic and Administrative Audit:

1.	Dr. Anwar A. Khan, Former Vice-Chancellor, Ranchi University.	Chairman
2.	Dr. V. Venkata Ramana, Former Dean, School of Management Studies, University of Hyderabad.	Member
3.	Dr. G. Baskaran, Professor, & Dean, Gandhigram Rural Institute – Deemed University.	Member
4.	Dr. Bhupendra Yadav, Professor, Azim Premji University, Bangalore.	Member
5.	Dr. R. Indira, Professor, Mysore University.	Member
6.	Dr. M.C. Subash Peter, Professor, University of Kerala.	Member
7.	Dr. G. Rajendran, Former Chairman, Faculty of Management Sciences, Anna University.	Member

The Committee visited the campus and interacted with various Academic and Administrative units during 18.07.2017 to 20.07.2017.

A. ABOUT THE UNIVERSITY

Name of the University	:	Pondicherry University
Establishment of the year	:	1985
No. of Schools	:	15
No. of Departments	:	39
No. of Centres	:	12
No. of Community Colleges	:	2 (Puducherry and Mahe)
No. of Colleges affiliated to University	:	90
No. of Faculty	:	351
No. of Students in Campus (PG + 5 years Integrated courses)	:	PG : 4449, PG Integ: 977
		Ph.D : 436, Dip / Certi : 592, No. of Programmes : 140
No. of Students in Affiliated Colleges	:	49002
No. of Students in Community Colleges	:	892

A.   ACADEMIC AND ADMINISTRATIVE AUDIT

The Committee was welcomed by Prof. Anisa Basheer Khan, Vice-Chancellor (i/c). The Vice-chancellor gave an overview about the University and progress made during the past five years, 2012 – 2017, before the committee in the Executive Council Hall of Pondicherry University in the presence of all Deans, HODs, Registrar, Librarian, Finance Officer, Controller of Examinations and other administrative officers.

The Academic and Administrative Audit Committee formed two teams, namely, Team I and Team II, and visited the Departments and common facilities as per schedule given in Annexure I and the observations are documented in Annexure 2. Also the AAAC interacted with the faculty of Departments of Marine Biology and Coastal Disaster Management, (Port Blair Campus) through Video – Conference. The faculty of Karaikal Campus participated in their respective Schools.

1.   **Strengths**

- Students Admission, Registration and Examination are completely automated and deserve appreciation.

- Diversity and inclusive character of the students admitted to various programs of studies as well as faculty in all Departments / Schools is well appreciated.

- Physical infrastructure is adequate.

- Curriculum revised once in three years.

- Involvement of faculty in teaching and publications is appreciated.

- Academic networking through involvement of national / international experts and institutions has added value and improved quality.

- Most of the Departments are funded by UGC – SAP

- Good track record of research and teaching by the University faculty.

- Academic commitment of faculty is of a high order.

- Library and other support services are excellent. Library administration and management are very good.

- Continuation of "Earn – While You Learn" scheme in Library.

- Extension activities of Applied Psychology, EMMRC, Directorate of Distance Education and Community College are well appreciated.

- All Departments of Life Sciences, School of Physical, Chemical & Applied Sciences, Madanjeet School of Green Energy Technology, Central Instrumentation Facilities and Computer Centre are providing excellent service catering to academic and administrative needs.

- Inclusion of Project Component in PG programs is appreciated alongwith exam pattern and conduct of exams is well appreciated.

- IQAC is proactive and has been striving to improve quality of Teaching and Learning in the University.

- The School of Management is quite proactive in their activities.

- Separate Gym and other Indoor sports facilities are found to be adequate.

- School of Social Sciences, Humanities and Performing Arts are doing well.

2. Constraints

- Consultancy and outreach activities need to be improved. Consultancy policy and methodology need to be worked out in detail.

- Many buildings need to be spruced and need a face lift.

- Visiting Professor / adjunct faculty programs need to be revitalized. Schemes like GIAN etc., may be utilized fully by the Schools.

- Schools of Humanities and Social Sciences have space constrains with respect to class rooms

- Depleting financial resources are placing a huge burden on the University finances.

3. **Recommendations**

- The Committee suggests change of nomenclature of "Hard Core" to "Core Courses" and "Soft Core" to "Elective Courses".

- The University may take steps to initiate filling up of vacant Teaching & Non – Teaching positions on a priority basis.

- CAS may be given top priority and the process may be completed at the earliest.

- Mechanism be developed / devised to share facilities available in one department with others

- All statutory positions need to be filled as per UGC regulations

- Gender audit of the University should be conducted through Centre for Women's Studies.

- Course material in English, as well as in Indian languages wherever available need to be made available online.

- Avenues for generating corpus funds and endowment funds may be explored to meet the growing financial needs of the University.

- Mission statements may be displayed at appropriate places.

- Centre for Bio-informatics needs to be upgraded to a full fledged department with additional faculty positions as per UGC requirements.

- Start-up Cell / Incubation Cell / Innovation – Entrepreneurship activities need to be given further thrust. Suitable thrust areas need to be identified and application for funding from Government bodies like Niti Ayog / DST / DEITY / NSTEDB for setting up Technology Business Incubator (TBI) may be explored.

- Language labs need to be given to each school so as to develop soft skills amongst students for better placement.

- Keeping in view the space constrains separate big lecture halls may be planned in future to cater to the needs of the Schools.

- IT policy and audit may be worked out to ensure better connectivity and data security.

- ➢ Computer Centre to be restructured properly with adequate space.

- ➢ Language courses - Urdu, Persian & Russian may be added in addition to the existing languages in the School of Humanities.

- ➢ Energy audit and saving of power through smart lighting to be implemented.

The Committee complimented the Vice – Chancellor and team of officials and non – teaching staff who extended whole hearted co-operation in conducting meetings and visits to different Schools / Departments / Centres. The Committee would like to place on record the impressive development and growth of the University in the past few years. The Committee further appreciates the untiring efforts by the Vice – Chancellor and her team.

Dr. V. Venkata Ramana   **Dr. R. Indira**

Dr. G. Rajendran   **Dr. Bhupender Yadav**

Dr. G. Baskaran   **Dr. M.C. Subhash Peter**

Dr. Anwar A. Khan

Academic & Administrative Audit Committee - Program

DAY – 1 (18.07.2017, Tuesday)

Academic & Administrative Audit Committee is split into two teams

TEAM I				TEAM II	
1. **Dr. Anwar A. Khan** 2. **Dr. M.C. Subhash Peter** 3. **Dr. G. Baskaran**				1. **Dr. G. Rajendran** 2. **Dr. B. Bhupendar Yadav** 3. **Dr. V. Venkata Ramana** 4. **Dr. R. Indira**	
12.00 – 1.30	School of Life Sciences			12.00 – 1.00	Library & Library Information Sciences
2.30 – 3.15	School of Physical, Chemical & Applied Sciences			2.00 – 4.00	School of Management
3.20 – 3.50	Ramanujam School of Mathematical Sciences			4.00 – 4.30	School of Performing Arts
4.00 – 4.30	School of Engineering & Technology			4.30 – 5.30	Physical Education & Horticulture
4.30 – 5.00	Central Instrumentation Facilities				
5.10 – 5.40	Madanjeet School of Green Energy Technology				

DAY 2 (19.07.2017, Wednesday)

1. **Dr. Anwar A. Khan** 2. **Dr. M.C. Subhash Peter** 3. **Dr. G. Baskaran** 4. **Dr. R. Indira**		1. **Dr. G. Rajendran** 2. **Dr. B. Bhupendar Yadav** 3. **Dr. V. Venkata Ramana**	
9.30 – 11.30	School of Social Sciences & International Studies	9.30 – 10.30	DDE & School of Law
11.30 – 1.00	School of Humanities & Subramania Bharathi School of Tamil Language & Literature	10.30 – 11.30	Hostels
1.00 – 1.30	Electronic Media & Mass Communication	11.30 – 12.00	Education & Applied Psychology
2.30 – 3.30	• Administration • Finance	12.00 – 1.30	COE, Dean CDC.
3.30 – 5.00	Video Conferencing & Computer Centre	2.30 – 5.00	Community College Dean, Students Welfare
5.00	Meeting with IQAC	5.00	Meeting with IQAC

PONDICHERRY UNIVERSITY

S.No	Departments	Sanctioned Strength			Filled / Working			Publications & Patens			Students Onroll	Remarks of Visit Team
		Prof	Asso Prof	Asst. Prof	Prof	Asso Prof	Asst. Prof	International / National	Confer ence	Patents		
1	Subramania Bharathi School of Tamil Language & Literature	2	3	5	1	2	5	130	20	0	130	Satisfactory
School of Management												
1	Management Studies	4	6	8	3	5	7	305	29	0	229	Satisfactory
2	Commerce	2	3	5	2	3	3	180	43	2	170	Satisfactory
3	Economics	2	3	8	1	1	6	95	18	0	249	Satisfactory
4	Banking Technology	2	5	4	1	3	4	262	41	0	108	Satisfactory
5	Tourism Studies	1	2	5	0	0	4	121	7	0	92	Satisfactory
6	International Business	1	3	5	0	3	4	7	5	0	125	Satisfactory
Ramanujan School of Mathematical Sciences												
1	Mathematics	5	3	6	4	3	4	111	6	0	98	Satisfactory
2	Statistics	1	3	5	1	2	5	160	7	0	131	Satisfactory
School of Physical Chemical and Applied Sciences												
1	Physics	3	4	13	2	3	12	275	10	3	300	Satisfactory
2	Chemistry	3	5	10	2	1	7	188	35	2	120	Satisfactory
3	Earth Sciences	3	4	9	1	1	7	93	3	0	97	Satisfactory
4	Applied Psychology	1	2	3	1	2	3	180	10	0	91	Satisfactory
5	Disaster Management	1	0	5	0	0	2	59	0	0	25	Satisfactory
School of Life Sciences												
1	Biochemistry & Molecular Biology	2	3	6	2	1	6 + 1 (UGC FRP)	239	105	0	104	Satisfactory
2	Biotechnology	2	1	1	0	0	0	336	14	1	38	Satisfactory
3	Microbiology	0	2	4	0	1	4	70	2	1	46	Satisfactory
4	Food Science & Technology	2	3	5	0	2	4	108	6	2	101	Satisfactory
5	Ecology & Environmental Sciences	3	4	5	1	4	2	172	5	0	79	Satisfactory
6	Ocean Studies & Marine Biology	1	2	4	1	2	4	28	4	0	39	Satisfactory
7	Bio-informatics	2	3	4	1	3	4 + 4 (DBT)	57			65	Satisfactory
School of Humanities												
1	English	1	4	7	0	2	7	70	15	0	209	Satisfactory
2	French	2	1	4	2	1	4	20	3	0	94	Satisfactory
3	Hindi	1	0	3	1	0	3	100	8	0	10	Satisfactory
4	Sanskrit	1	1	4	1	1	4	60	5	0	9	Satisfactory
5	Philosophy	2	2	2	1	2	0	35	5	0	5	Satisfactory
6	Physical Education & Sports	3	4	2	3	4	2	209	0	0	114	Satisfactory

School of Social Sciences and International Studies

1	Anthropology	1	2	4	0	1	4	62	0	0	30	Satisfactory
2	Sociology	1	3	4	1	2	4	127	5	0	123	Satisfactory
3	History	1	3	3	1	3	2	66	12	0	110	Satisfactory
4	Politics & International Studies	2	4	5	2	1	5	50	25	0	84	Satisfactory
5	Social Work	1	2	4	0	2	4	60	25	0	90	Satisfactory
6	South Asian Studies	1	2	3	0	1	3	22	5	0	40	Satisfactory
7	Women's Studies	1	1	2	0	0	1	5	9	0	0	Satisfactory

School of Engineering & Technology

1	Computer Science	3	5	16	1	2	15	355	4	5	425	Satisfactory
2	Electronics Engineering	1	2	3	0	1	3	366	8	0	53	Satisfactory
3	Pollution Control & Environmental Engineering	1	2	4	0	0	3	170	0	8	34	Satisfactory

School of Media & Communication

1	Library & Information Science	1	2	3	1	1	3	69	6	0	49	Satisfactory
2	Electronic Media & Mass Communication	2	4	6	0	3	6	33	25	0	143	Satisfactory

School of Education

1	Education	1	3	3	1	3	3	150	7	0	30	Satisfactory

School of Performing Arts

1	Performing Arts	2	2	4	1	0	2	20	3	0	19	Satisfactory

Madanjeet School of Green Energy Technology

1	Green Energy Technology	1	3	7	0	3	3	95	0	1	27	Satisfactory
2	Nano Science	1	3	3	0	2	3	120	0	2	55	Satisfactory